



THE A1 STEAM LOCOMOTIVE TRUST

New Steam for the Main Line

EXCEPTIONAL OPPORTUNITY: ENGINEERING DIRECTOR

The A1 Steam Locomotive Trust, a registered charity, is seeking an Engineering Director to lead the engineering teams looking after our locomotives. Since forming in 1990, the Trust has enjoyed great success building and operating A1 Class No. 60163 *Tornado*, Britain's only new build, main line certified steam locomotive, and is currently building a second locomotive, P2 Class No. 2007 *Prince of Wales*.

The Engineering Director will be key to driving this success forwards as the P2 build project reaches completion and the Trust moves towards operating and maintaining two working locomotives. Holding a prestigious role within a much-respected organisation, the Engineering Director will sit on, and report to, the Board of Trustees.

The successful applicant will lead the team keeping No. 60163 *Tornado* in excellent condition for running on the main line and preserved railways, through responsive, planned and preventative engineering maintenance and repairs. Simultaneously, the Engineering Director will work closely with the team designing and building the brand new P2 locomotive. The P2 build project is reaching a critical point as all large components have now been manufactured and delivered to Darlington Locomotive Works, the new purpose-built home of the Trust. This opportunity comes at an exciting time, as the Engineering Director will, over the coming 3-5 years, see the P2 to completion and lead with engineering requirements as the locomotive goes through certification and enters traffic.

The successful candidate will:

- Have a strong engineering background
- ideally have good knowledge of locomotives and/or railways,
- be able to demonstrate their ability to plan, monitor and control budgets,
- have a positive attitude with flexible approach and good problem-solving skills,
- be able to effectively manage internal and external stakeholders, including ability to lead and motivate paid staff, volunteers and contractors, and report regularly to the Board,
- demonstrate technical expertise, providing in depth knowledge whilst proactively coaching and developing less experienced team members.



60163 TORNADO
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Building Britain's Most Powerful Steam Locomotive



3403 HIGHLANDER
Recreating Gresley's last design



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We are seeking an effective communicator who can build positive relationships at all levels, be self-motivated, willing to take a hands-on approach when the need arises and be flexible in your approach to working hours and environment.

This will be a part time role, some of which may be homeworking. In addition to our Works in Darlington, there will be a need from time to time to travel to visit operating locomotives and suppliers in the UK, and sometimes overseas.

If you are interested in learning more about the role, please email recruitment@a1steam.com to arrange an informal discussion ahead of application.

Closing date: Friday 20 February 2026.



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